

**Athlete Name** \_\_\_\_\_

**Year** \_\_\_\_\_

# Sports Packet



Dear High School Parent:

To help ensure the health and safety of your son or daughter the Payson Unified School District requires the following for participation in interscholastic activities.

- Physical Exam (Blue Form) – This is required annually. The exam must **not** be completed before April 1st of the first year of participation.
- Copy of Birth Certificate – Required only once.
- Gold Form:
  - Consent to Medical Treatment (Complete Information)
  - Student Domicile Information (Complete Information) \*\*\*
  - Statement of Insurance Coverage (Complete information and parent signature)
  - Authorization For Participation (Acknowledged)
  - Athletic Code Agreement/Parent Code of Ethics (Signed in Sports Packet)
  - Sports Fee Policy and Information (Signed in Sports Packet)
  - Eligibility to Participate (Signed In Sports Packet)
  - Concussion Education/Information (Signed in Sports Packet)
  - Mandatory Parent/Athlete Meeting (Acknowledged)
- ANTI-BULLYING, HARASSMENT, AND HAZING PLEDGE FOR STUDENT & PARENTS (Signed in Sports Packet)
- AIA 520 form completed by parents for any new 10<sup>th</sup>, 11<sup>th</sup>, or 12<sup>th</sup> grade student. Appointment must be scheduled with the Athletic Director to verify domicile status. \*\*\*

When ALL of the information is returned and **FILLED OUT COMPLETELY**, the athlete can participate.

Enclosed is the information that will be helpful in developing an effective line of communication between coaches, athletes and parents.

Sincerely,

Payson Athletics

# ATHLETIC CODE OF CONDUCT

## PAYSON HIGH SCHOOL

### ATHLETIC DEPARTMENT

J-4561

JJJ-R

REGULATION

REGULATION

#### ATTENDANCE:

1. Student must attend all practices.
2. Unexcused Absences:
  - A. First Offense- misses next game.
  - B. Second Offense- misses next 2 (two) games.
  - C. Third Offense- off team.
3. To compete, an athlete must attend school on the day of the activity. Approved shortened schedules for seniors, doctor or dentist appointments, or funerals shall serve as exceptions.
4. Athletes who report to school late or are absent any period following an athletic contest will not practice or play on that day unless cleared by the principal/Athletic director. Participation in practice is up to the discretion of the coach.
5. In the event a student-athlete is inadvertently allowed to participate after an attendance violation, the student will forfeit participation on the next appropriate occasion.
6. An athlete who is suspended from school may not participate in practice or play during the period of suspension. This period is defined as from the morning of the first day of suspension to the beginning of the day allowed back in school.
7. Participation during non-school day following an absence from school shall be left to the discretion of the coach.
8. A doctor's release must be submitted to the athletic trainer for approval before an athlete returns to practice after an injury or hospital stay.

#### GOOD CONDUCT RULES:

1. All athletes are required to conduct themselves in a manner, which makes them a credit to Rim Country Middle School, Payson High School and the Arizona Interscholastic Athletic Association.
2. Athletes who display behavior, which causes a negative effect on the athletic program at any time during the season of practice or play, will jeopardize their chances of participation. Disregard for sportsmanship conduct and team rules will clearly result in disciplinary action.
3. Consequences for violations of the "Good Conduct Rule" will be administered upon approval of his/her immediate supervisor.

4. If a student-athlete chooses to appeal the disciplinary action taken, he/she shall take the following steps:
  - a. The student must file a written appeal with the athletic director within 48 hours of the decision to administer disciplinary action.
  - b. The athletic director will appoint an Athletic Appeals Board consisting of three (3) faculty members and him/herself. The athletic director will chair the Board.
  - c. The Appeals Board will follow the necessary procedure to resolve the appeal.
  - d. During the appeal process any suspension shall be postponed.

**TEAM RULES:**

1. Coaches may elect to include additional team rules suited for their sport provided:
  - a. The Athletic Director will approve team rules.
  - b. Parents and team are informed of the rules in writing prior to the start of the season.
  - c. Only coaches and administrators can do the selection and administration of discipline.

J-4561

JJJ-R

REGULATION

REGULATION

**PUBLIC CONCERNS/COMPLAINTS ABOUT ATHLETICS**

Trust in staff members and support for their actions should be such that employees are freed from unnecessary, spiteful, or negative criticisms and complaints.

In spite of this, criticisms and complaints may be forthcoming from the community. These complaints are best handled starting at the school level and, when necessary, should proceed through the various administrative levels.

Parents who have concerns should follow the chain of command by first meeting with the Coach and then, if not resolved, meeting with the Athletic Director; if not resolved at that level, meeting with the Principal is the next step. If necessary, after meeting with the Principal, a formal written complaint can be filed at the School District Office.

**STUDENT DISCIPLINE****(Rim Country Middle School and Payson High School Extra-Curricular  
and Co-curricular Discipline Regulation)**

The philosophy of discipline for extracurricular activities in Rim Country Middle School and Payson High School is that individuals are responsible for their actions and the benefits or consequences of those actions.

It is the District's position that it is illegal to participate in substance abuse of any kind, which includes possession or consumption of:

- Alcohol
- Drugs (legal or illegal)
- Tobacco

The Rim Country Middle School and Payson High School administrations may take disciplinary action against any other violation of school rules or misconduct, which is such that the student's continued participation in extracurricular or co-curricular activities jeopardizes discipline for the health, welfare, or safety of other students or staff.

Participating in extracurricular activities is a privilege, and each participant must conduct himself or herself in an exemplary manner throughout the year.

Each head coach or advisor shall have a discipline plan approved by and on file with the athletic director or assistant principal for his or her particular activity. Copies will be given to all participants and their parents. The athletic director will evaluate each coach/sponsor in writing.

Prior to the beginning of any activity competition, the coach/sponsor will conduct a mandatory meeting for all participants and their parents/guardians. A student may not participate in the activity without the student's parent/guardian attending a meeting with the coach. However, the head coach or designee will contact any parent/guardian not attending the meeting and go over the team guidelines.

**Penalties**

All student violations of this regulation will be referred to the athletic director or the assistant principal or designee for evaluation. It will be that person's responsibility to investigate the violations of this regulation. If, in that person's reasonable judgment, the student is found guilty, a penalty will be imposed, within the following limitations and not necessarily restricted to a single season, sport, or year:

- First (1<sup>st</sup>) occurrence. Suspension from all extracurricular and co-curricular activity for one-fifth of the allowable season contests. If the athlete cannot complete the

suspension at the end of a season, the suspension will carry into his/her next season of participation. The student will be required to attend and participate in practices during the suspension when applicable.

- Second (2<sup>nd</sup>) occurrence. Suspension from all extracurricular and co-curricular activities for the remainder of the season.

School consequences, as necessary, are assigned in addition to the consequences imposed on students through co and extra-curricular activity participation.

As per the Payson High School student handbook, persistent level III behaviors, including assault and anything related to alcohol, drugs, or tobacco, will result in escalated consequences with each occurrence over the course of a student's years enrolled at Payson High School. J-4612 JK-RB

REGULATION	REGULATION
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#### In-Season Rules, On or Off Campus

**Stealing.** The stealing infraction is defined as taking articles from the school or any other public or private establishment. This includes the wearing or having possession of unauthorized school equipment.

**Drinking.** This includes having in possession or having consumed any alcoholic drink.

**Drugs.** This includes using illegal drugs or drugs prescribed for another person, possessing illegal drugs or paraphernalia, or selling illegal drugs to others.

**Tobacco.** Tobacco is defined as the use or possession of tobacco in any form including: dipping, chewing, or carrying.

The penalty for any of the above violations is:

- First (1<sup>st</sup>) occurrence. Suspension from all extracurricular and co-curricular activity for one-fifth of the allowable season contests. If the athlete cannot complete the suspension at the end of a season, the suspension will carry into his/her next season of participation. The student will be required to attend and participate in practices during the suspension when applicable.
- Second (2<sup>nd</sup>) occurrence. Suspension from all extracurricular and co-curricular activities for the remainder of the season.

School consequences, as necessary, are assigned in addition to the consequences imposed on students through co and extra-curricular activity participation.

#### DUE PROCESS:

At the beginning of the season, each student will be presented a written statement of the activity code of conduct and accompanying regulations and penalties. Parents/guardians and students will sign, affirming they have read and understand the rules prior to the athlete participating in their first game. These forms must be returned and kept on file in the athletic department's office prior to the first game.

Immediately upon receipt of information regarding a violation of the code, the coach will discuss the matter with the student.

If the coach is sure that a violation has occurred, the coach will:

- Notify the assistant principal/athletic director of the exact nature of the violation. That person shall notify the student's parents, giving the same information before the penalty takes effect.
- The assistant principal/athletic director will then notify the athlete and parents/guardian of the violation and the consequences.

When the student and/or the student's parents/guardians are unclear as to the reason for the disciplinary action, or are dissatisfied with the determination or consequences, the parents/guardians may request, in writing, a review by the principal. The request must be made within five (5) school days from notification of the disciplinary consequences.

If the parents/guardians are dissatisfied with the principal's ruling, they may, within five (5) days, present their case to the Superintendent, who will make the final determination on eligibility.

## SPORTS FEE POLICY AND INFORMATION

**Sports fees** cover the costs of maintaining a quality sports program to include the costs of: coaches, equipment, transportation, officials, and awards.

All eligible students have the right to try out for sports at Payson High School. Upon making the team, the student is required to pay the fee which was School Board approved on April 12, 2010. The fee breakout is as follows:

### Payson High School Sports Fees

\$200	Individual fee for the 1 <sup>st</sup> sport
\$50	Individual fee for the 2 <sup>nd</sup> sport
	No individual fee for the 3 <sup>rd</sup> sport
\$250	Individual total annual sports fee
\$400	Family total annual sports fee

**\*\*Sports fees must be paid in full prior to the first scheduled competitive event.**

**Scholarship assistance** requires an administrative team approval for those who qualify according to the following criteria:

- Free or Reduced Lunch Qualified
- Homeless Designation
- Administrative Hardship Approval

### Payson High School Scholarship Assistance Sports Fees

\$50	Individual fee for the 1 <sup>st</sup> sport
\$100	Individual total annual sports fee
\$200	Family total annual sports fee

The Fees Committee will review each case to determine if a sports fee is to be waived due to catastrophic events, homelessness, or extreme economic hardship. Additional paperwork may be required by the committee to validate these claims so a fair and equitable decision can be made. The committee may decide to put the athlete on a payment plan so the fee can be paid off over time, making it easier for the family to budget. These payment plans must be honored, or the athlete will be declared ineligible until the payment plan is brought current. If the athlete is 15 calendar days behind on a payment, she/he must surrender her/his uniform to the coach. Upon bringing the payment plan current, the athlete may receive her/his uniform back and be allowed to participate.

Once the athlete has worn the uniform and stepped foot on the playing field, the entire fee stands. Expulsion, suspension or ineligibility does not negate the expectation that the sports fee will be paid.

I have read the Sports Fee Policy and Information and understand what is required for my student to participate in Payson High School sports.

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Must be signed by parent or guardian

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Date



# Sports Participation Fee Hardship Application

Student's Name: \_\_\_\_\_ Grade: \_\_\_\_\_ ID# \_\_\_\_\_

Sport: \_\_\_\_\_ Sport Fee Amount: \$ \_\_\_\_\_

Please answer the following questions:

Do you qualify for Free and Reduced Lunch?      Yes    No

Do you qualify for Homeless Status?              Yes    No

Is unemployment a factor?                          Yes    No

Are you able to make payments at this time?      Yes    No

If yes to this question, what amount are you able to budget weekly? \$ \_\_\_\_\_

Please explain why you are unable to pay this sports participation fee in part or full at this time:

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## Fee Committee Response:

Additional documents requested: \_\_\_\_\_

Have all of the above "Yes" answers been verified?      \_\_\_ YES    \_\_\_ NO

## Conclusion:

\_\_\_ Fee stands as stated in the original policy.

\_\_\_ Student placed on Payment Plan. (**NOTE:** Students who are not current on their payment plans will become **INELIGIBLE** to participate until payments are up-to-date.)

\_\_\_ Scholarship granted for fee.

Principal's Signature of Approval: \_\_\_\_\_ Date: \_\_\_\_\_

Committee Members: \_\_\_\_\_

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ARIZONA INTERSCHOLASTIC ASSOCIATION, INC.  
7007 N. 18TH STREET, PHOENIX, AZ 85020-5552  
PH: (602) 385-3810 – FAX (602) 385-3779

## A.I.A. ELIGIBILITY RULES

### PROTECT YOUR ELIGIBILITY BY KNOWING THE RULES

- |  |                                   |
|--|-----------------------------------|
| 1. Enrollment Rule                     | 7. Maximum Participation Rule     |
| 2. Academic Rule                       | 8. Transfer Rule                  |
| 3. Domicile Rule                       | 9. Amateur Rule                   |
| 4. Age Limit/Birth Record Rule         | 10. Recruitment Rule              |
| 5. Physical Examination Rule           | 11. Non-School Participation Rule |
| 6. Parental or Legal Guardianship Rule | 12. Sportsmanship Rule            |

#### INTRODUCTION :

Every year over 70,000 students in the state of Arizona participate in interscholastic activities at the high school level. The Arizona Interscholastic association is comprised of member schools that establish eligibility criteria for students, such as yourself, to be able to participate.

When you become a member of an interscholastic team at your high school, you will find that both your school and the AIA will have rules you must follow in order to be eligible for interscholastic participation. AIA rules must be followed as minimum standards for all interscholastic competition in any member school. Your high school may have additional requirements, but they may not be less stringent than these statewide minimums.

Information contained in this pamphlet will acquaint you with the major rules and regulations you must follow in order to maintain and protect your high school eligibility. Any questions you have concerning these essential requirements or with your athletic eligibility should be checked with your school principal or athletic director. These administrators in your school have a complete copy of all AIA eligibility requirements.

THE INFORMATION CONTAINED HERE INCLUDES PORTIONS OF THE BYLAWS, NOT THE ACTUAL BYLAWS. PLEASE REFER TO THE BYLAW REFERENCES FOR THE COMPLETE STATEMENT OF THE BYLAWS IN THEIR ENTIRETY. BYLAWS ARE ALSO POSTED ON OUR WEB SITE – [iHigh.com](http://iHigh.com)

#### ELIGIBILITY RULES:

- Enrollment Rule Reference: Bylaw 15.3
  - You must be enrolled and attending classes in your high school no later than the 14th school day of the semester in order to establish eligibility.
  - If you have been enrolled in school for 15 or more days during any one semester, it will count as one of the eight (8) semesters of high school attendance during which you may possibly have eligibility.
- Academic Rule Reference: Bylaw 15.4
  - You must be enrolled in a minimum of five (5) courses the first six semesters of high school and a minimum as determined by your school during the 7th and 8th semester.
- Domicile Rule Reference: Bylaw 15.5
  - Except as otherwise stated in Article 15, you, whether an adult or not, are privileged with eligibility for interscholastic competition only at the school in the district in which your parents are domiciled. In multi-school districts, you are eligible only at the school in the attendance zone in which your parents are domiciled.

AIA Eligibility Rules (Cont.)

4. Age Limit/Birth Record Rule Reference: Bylaw 15.6
  - If you become 19 years of age on or before September 1, you are NOT eligible for any part of that school year.
  - You must submit an acceptable record of birth before your name is placed on an eligibility list for varsity competition.
  
5. Physical Examination Rule Reference: Bylaw 15.7
  - You must have a physician's record of a physical examination on file with the principal stating that you are physically fit for interscholastic athletic competition.
  - Your physical examination for the following year must be given on or after March 1.
  
6. Parent or Legal Guardianship Rule Reference: Bylaw 15.8
  - You must get signed permission to participate from your parents or guardian on a form provided by the school.
  
7. Maximum Participation Rule Reference: Bylaw 15.9
  - You are eligible to participate for only four seasons in each sport and no more than eight semesters.
  - You may be eligible for no more than eight semesters you attend school after you enroll in the ninth grade. If you attend school for fifteen (15) days or more in a semester, that counts as a semester of attendance.
  
8. Transfer Rule Reference: Bylaw 15.10
  - If you move with your parents to a new school district, you will be eligible at your new school provided you meet all other eligibility requirements.
  - If you transfer schools and your parents do not move into the district of your new school you will be ineligible for 365 days.
  
9. Amateur Rule Reference: Bylaw 15.11
  - You must be an amateur. This means that you have never used and are not using your knowledge of athletics or athletic skill in an athletic contest for financial gain.
  - You shall participate and always have participated under your own name.
  
10. Recruitment Rule Reference: Bylaw 15.12
  - The bylaws prohibit recruiting of high school students for athletic purposes. If you are solicited to enroll in or transfer to a school to participate in athletics, you are being illegally recruited and your eligibility is in jeopardy.
  - If the recruitment rule is violated, you will not be eligible as a member school until reinstated by the AIA Executive Board.
  
11. Non-School Participation Rule Reference: Bylaw 14.4
  - If you are a member of a school team, you may not practice or compete with a non-school team in the same sport during the same season.
  - You will become ineligible if you violate the above rule.
  
12. Sportsmanship Rule Reference: Bylaw 16.4
  - If you are ejected from an interscholastic contest for unsportsmanlike conduct, you will be ineligible for your team's next contest.
  - You may also be subject to other penalties.

## ATHLETIC PARTICIPATION CONSENT

I hereby give consent for my student/athlete to participate in organized interscholastic athletics, realizing that even with the best coaching, use of the most advanced protective equipment, and strict observance of rules, injuries, in some cases severe, are still a possibility. I also give my consent for him/her to travel in school-sponsored vehicles operated by school personnel. I agree not to hold the school responsible in case of accident or injury whether occurring during team travel, practice, or an interscholastic event.

### ATHLETIC CODE AGREEMENT

I, the undersigned, have read and understand fully the athletic code, and I agree to abide by it.

I, the parent/guardian, have read, understood, and will fully support enforcement of this code.

### SPORTS FEE POLICY AND INFORMATION

I, the undersigned, have read the Sports Fee Policy and understand fully what is required for my student to participate in Payson High School sports.

### ELIGIBILITY TO PARTICIPATE

**\*Per AIA Bylaws: Article 15. Student Eligibility Rules, Sec. 15.7. Paragraph 15.7.3. Subparagraph 15.7.3.1** To be eligible to compete, students must be passing all of their subjects at the end of each one-week grading interval. The one-week grading interval runs from Monday through Sunday. A student has one week to make up any deficiency notice from the time of the first notice.

In order to remain on the team, an athlete is required to practice during his/her period of ineligibility.

**A grade of "D" (60 percent) is the lowest passing grade.** Students who do not meet the above eligibility requirements become academically deficient and will be unable to compete in extracurricular activities until the next eligibility report comes out

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date

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## PARENT'S CODE OF ETHICS

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice or other sports events.
- I will place the emotional and physical well being of my student/athlete ahead of a personal desire to win.
- I will insist that my student/athlete play in a safe and healthy environment.
- I will support coaches and officials working with my student/athlete, in order to encourage a positive and enjoyable experience for all.
- I will demand a sports environment for my student/athlete that is free of drugs, tobacco and alcohol, and will refrain from their use at all sports events.
- I will remember that the game is for youth – not for adults.
- I will do my very best to make school sports fun for my student/athlete.
- I will ask my student/athlete to treat other players, coaches, fans and officials, with respect regardless of race, sex, creed or ability.
- I promise to help my student/athlete enjoy the sports experience by doing whatever I can, such as being a respectful fan.
- I will expect that the coach be trained in the responsibilities of being a sports coach and that the coach upholds the Coaches' Code of Ethics.
- I will respect the coaches' decisions and will encourage my student/athlete to communicate with the coaches.
- If I disagree with a coach's decision, I will abide by the athletic chain of command.
- I will support the team by cheering in a positive manner.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date



Arizona Interscholastic Association, Inc.

Mild Traumatic Brain Injury (MTBI) / Concussion

Annual Statement and Acknowledgement Form

I, \_\_\_\_\_ (student), acknowledge that I have to be an active participant in my own health and have the direct responsibility for reporting all of my injuries and illnesses to the school staff (e.g., coaches, team physicians, athletic training staff). I further recognize that my physical condition is dependent upon providing an accurate medical history and a full disclosure of any symptoms, complaints, prior injuries and/or disabilities experienced before, during or after athletic activities.

By signing below, I acknowledge:

My institution has provided me with specific educational materials including the CDC Concussion fact sheet (<http://www.cdc.gov/concussion/HeadsUp/youth.html>) on what a concussion is and has given me an opportunity to ask questions.

I have fully disclosed to the staff any prior medical conditions and will also disclose any future conditions.

There is a possibility that participation in my sport may result in a head injury and/or concussion. In rare cases, these concussions can cause permanent brain damage, and even death.

A concussion is a brain injury, which I am responsible for reporting to the team physician or athletic trainer.

A concussion can affect my ability to perform everyday activities, and affect my reaction time, balance, sleep, and classroom performance.

Some of the symptoms of concussion may be noticed right away while other symptoms can show up hours or days after the injury.

If I suspect a teammate has a concussion, I am responsible for reporting the injury to the school staff.

I will not return to play in a game or practice if I have received a blow to the head or body that results in concussion related symptoms.

I will not return to play in a game or practice until my symptoms have resolved AND I have written clearance to do so by a qualified health care professional.

Following concussion the brain needs time to heal and you are much more likely to have a repeat concussion or further damage if you return to play before your symptoms resolve.

Based on the incidence of concussion as published by the CDC the following sports have been identified as high risk for concussion; baseball, basketball, diving, football, pole vaulting, soccer, softball, spiritline and wrestling.

I represent and certify that I and my parent/guardian have read the entirety of this document and fully understand the contents, consequences and implications of signing this document and that I agree to be bound by this document.

Student Athlete:

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Parent or legal guardian must print and sign name below and indicate date signed.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**PAYSON HIGH SCHOOL**  
**ANTI-BULLYING, HARASSMENT, AND HAZING PLEDGE FOR STUDENTS & PARENTS**

**Payson High School** is committed to providing a safe, respectful, and positive educational experience for all its students. Behaviors that are potentially demeaning, abusive, illegal, or harmful to students are strictly prohibited at any time, both on and off school grounds, and will not be tolerated in any form.

**BULLYING & HARASSMENT**

Bullying or harassment include any physical act, gesture, or use of verbal, written or electronically communicated expression with the reasonable intention to cause any of the following:

- Physical or emotional harm to another student
- Damage to another student's property
- Intimidate or threaten the safety of another student
- Substantially interfere with a student's education or operation of the school

**HAZING**

Hazing is any activity involving someone joining or participating in a group that humiliates, degrades, abuses, or risks personal harm, regardless of the individual's willingness to participate. Hazing activities and behaviors include, but are not limited to:

- Humiliation tactics
- Forced social isolation
- Physical brutality such as whipping, beating, striking, branding, shocking, or placing a harmful substance on or in the body
- Verbal or emotional abuse
- Sexual abuse or misconduct
- Sleep deprivation, exposure to the elements, confinement in a small space, or any other activity that may adversely affect the mental or physical health of the victim
- Abuse of tobacco, alcohol, drugs, or other prohibited substances
- Forced or excessive consumption of food, liquids, alcoholic beverages, drugs, or any other substance
- Any activity that induces, causes, or requires a student to perform a duty or task that is illegal

Hazing is abuse of power and unacceptable in any form or degree. Even seemingly harmless "traditions" or pranks can potentially go wrong, and often escalate to riskier behaviors or activities.

**BULLYING, HARASSMENT, & HAZING ARE STRICTLY PROHIBITED**

Bullying, harassment, and hazing are disruptive to learning and extremely dangerous, often resulting in devastating and unintended consequences for perpetrators, victims, families, schools, and the entire community. Any activities or behaviors associated with bullying, harassment, or hazing are strictly prohibited in any form.

**DISCIPLINARY MEASURES**

Violations of the school's code of conduct, anti-hazing policy, and/or this pledge will be disciplined accordingly.

**MY PLEDGE**

I, \_\_\_\_\_, pledge to take a stand against bullying, harassment,  
(NAME OF STUDENT)  
and hazing. I recognize that I am entitled to an education in a safe and respectful environment, and that any action or behavior that threatens my safety and well-being, as well as the safety and well-being of my fellow students, is unacceptable and strictly prohibited.

If I am a victim of bullying, harassment, or hazing, or if I witness or become aware of any bullying, harassment, or hazing, I will notify a parent, teacher, coach, or school staff member as soon as possible.

I understand that every allegation of bullying, harassment, or hazing will be taken seriously and thoroughly investigated. I am also aware that knowingly making false allegations is a serious offense and a violation of this pledge.

I have read this pledge and hereby agree to follow the standards set forth.

\_\_\_\_\_  
(SIGNATURE OF STUDENT) (DATE)

I have read this pledge and hereby agree to set an example of the standards set forth.

\_\_\_\_\_  
(SIGNATURE OF PARENT/GUARDIAN) (DATE)

## AIA 520 Form for Transfer Students

Any student who has started high school in a school other than Payson High School is required to complete the 520 Form in order to participate in sports at Payson High School. You must go to the following website and submit the form:

<http://www.aiaonline.org/520/>.

If you do not have Internet access, please contact Don Heizer, Athletic Director, to assist you in performing this task.

Once you have completed this task, please print out the confirmation sheet and attach it to this sports packet. The student will NOT participate until the 520 form has been completed and turned in.